
Po

Global Environmental Policy— January 2023

Issuing departement
Supply Chain & Manufacturing Management

Target audience
All employees

Approver
Vice President, Supply Chain & Manufacturing of Aladdin

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Commitment of Aladdin

At Aladdin, we recognize the pivotal role environmental stewardship plays in our core values, aspiring to conduct our business endeavors with the utmost regard for environmental preservation. We continually strive to mitigate our environmental footprint, endeavoring to foster sustainability for the well-being of all. Our dedication to enhancing our operations includes the incorporation of optimal environmental solutions.

Aladdin commits to:

- 1. Uphold Compliance:** Adhere to all pertinent environmental laws and regulations, considering compliance as our baseline standard.
- 2. Implement Environmental Management System (EMS):** Employ an EMS to discern our environmental aspects, establish our environmental objectives, and set targets aimed at enhancing our environmental conduct.
- 3. Carbon Emission Reporting:** Annually disclose our scope 1, 2, and 3 carbon emissions, defining and supervising our key environmental performance indices.
- 4. Risk Assessment & Impact Mitigation:** Evaluate the environmental risks stemming from our activities and aim to eliminate or minimize any detrimental impacts.
- 5. Continuous Improvement:** Endeavor to safeguard the environment by refining our processes, products, and services persistently.
- 6. Waste Management & Material Optimization:** Emphasize the reduction, reuse, and recycling of materials and ensure responsible waste management, minimizing landfill disposals.
- 7. Energy Efficiency & Renewable Energy Adoption:** Amplify our energy efficiency, diminish energy consumption and, whenever feasible, utilize renewable energy sources.
- 8. Stakeholder Reporting:** Convey and address any environmental concerns to our stakeholders, including senior management and the board of directors, to minimize our environmental impact.
- 9. Performance Measurement & Monitoring:** Regularly assess Aladdin's Environmental, Health, and Safety (EHS) performance, presenting the findings to the Board of Directors.
- 10. Emission & Pollutant Control:** Work towards curbing the release of emissions and/or pollutants which have the potential to harm the environment.
- 11. Sustainability Governance:** Institute a dedicated Sustainability Steering Committee and Sustainability Group responsible for overseeing the environmental strategies and performance to aid Aladdin's sustainability endeavors.
- 12. Promote Environmental Awareness & Culture:** Foster environmental awareness and participation among employees through training and initiatives, promoting a culture of environmental responsibility.
- 13. Inclusive Awareness:** Guarantee that all employees, contractors, and parties involved in Aladdin's activities are acquainted with this policy and its provisions.

Final Remarks:

This policy delineates our earnest commitment to environmental conservation and sustainability, reflecting our resolve to contribute positively to global environmental well-being. Aladdin is devoted to continual advancement in environmental management, endorsing a philosophy of sustainable and responsible business practices.

Meeting our commitment

Julian Xu

President and Chief Executive Officer
Aladdin Scientific Corporation